

**DEPARTMENT OF COMMERCE**  
**SHYAM LAL COLLEGE, UNIVERSITY OF DELHI**

**Subject-ORGANISATIONAL  
BEHAVIOUR**

**Course & Sem: B.COM. Sem VI**

**Teacher- PALAK KAKKAR**

S.N.	From	To	Topics
Week 1	18-Jan-24	19-Jan-24	Introduction to organisational theories, Organisational behavior- concepts, determinants
Week 2	22-Jan-24	26-Jan-24	Challenges and opportunities, Contributing disciplines of OB: OB models.
Week 3	29-Jan-24	02-Feb-24	Foundations of Individual Behavior; Personality- factors influencing personality
Week 4	05-Feb-24	09-Feb-24	Traits, Type A and B, Values
Week 5	12-Feb-24	16-Feb-24	Attitudes & learning- concept and types of values - terminal values and instrumental values
Week 6	19-Feb-24	23-Feb-24	Components of attitude, job related attitudes (only job satisfaction & job involvement)
Week 7	26-Feb-24	01-Mar-24	Perception and emotions- concept, perceptual process, factors influencing perception
Week 8	04-Mar-24	08-Mar-24	Emotional Intelligence, Meaning and importance of motivation
Week 9	11-Mar-24	15-Mar-24	Theories- Equity, Intrinsic Motivation by Ken Thomas; Behavior modification
Week 10	18-Mar-24	22-Mar-24	Communication and feedback, Transactional Analysis +TEST
	24-Mar-24	31-Mar-24	<b>MID SEMESTER BREAK</b>
Week 11	01-Apr-24	05-Apr-24	JOHARI Window; Motivation practices of 5 prominent organisations.
Week 12	08-Apr-24	12-Apr-24	Group dynamics- concepts, types- group norms, group roles, and group cohesiveness
Week 13	15-Apr-24	19-Apr-24	Leadership- concept and trait theory, leadership continuum, transactional, charismatic, and transformational leadership
Week 14	22-Apr-24	26-Apr-24	Conflict- sources and resolution strategies; Organisational culture- concept and determinants
Week 15	29-Apr-24	03-May-24	Organisational change- importance, resistance to change, managing change
Week 16	06-May-24	10-May-24	Stress-individual and organisational factors to stress, prevention and management of stress, REVISION

**Teaching Methods :**

- 1 LECTURES
- 2 PRESENTATIONS
- 3 PROJECTS
- 4 GROUP DISCUSSIONS