

**DEPARTMENT OF COMMERCE
SHYAM LAL COLLEGE, UNIVERSITY OF DELHI**

Subject- Human Resource Development

Sem - Sem IV

Course - DSE

S.N.	From	To	Topics
Week 1	18-Jan-24	20-Jan-24	Human Resource Development (HRD)- concept, components, evolution, need and significance,difference between human resource management and human resource development,
Week 2	22-Jan-24	27-Jan-24	Role of HR manager, HRD culture and climate, contemporary issues in HRD.
Week 3	29-Jan-24	03-Feb-24	Concept of Strategic HRD, HRD Interventions-Performance Appraisal, Potential Appraisal
Week 4	05-Feb-24	10-Feb-24	Performance Coaching and Feedback,
Week 5	12-Feb-24	17-Feb-24	Career Planning, Training, Systems Development,
Week 6	19-Feb-24	24-Feb-24	Rewards, Employee Welfare and Work Life balance, Roles of HR Developer, Physical andFinancial Resources for HRD, HR Accounting, HRD Audit. "
Week 7	26-Feb-24	02-Mar-24	Learning and HRD, Models and Curriculum, Principles of Learning,Individual and Group
Week 8	04-Mar-24	09-Mar-24	Learning, Assessment Centre, Transactional Analysis, Behaviour Modeling and Self Directed Learning, Evaluating the HRD
Week 9	11-Mar-24	16-Mar-24	Concept and Importance, Assessing Training Needs
Week 10	18-Mar-24	23-Mar-24	Designing and Evaluating Training &Development Programmes
	24-Mar-24	31-Mar-24	MID SEMESTER BREAK
Week 11	01-Apr-24	06-Apr-24	Role, Responsibilities and challenges to Training Managers.
Week 12	08-Apr-24	13-Apr-24	Training within Industry: On the Job & Off the Job Training
Week 13	15-Apr-24	20-Apr-24	Management Development: Lecture Method, Role Play, In-basket Exercise, Simulation, Vestibule Training,
Week 14	22-Apr-24	27-Apr-24	Management Games, Case Study, Programmed Instruction, Sensitivity Training
Week 15	29-Apr-24	04-May-24	Strategies of Training Program, Review onT&D Programmes in India
Week 16	06-May-24	11-May-24	Revision and assessment

Teaching Methods : Group Discussions
Flip Classroom
Lecture Method
Presentations

