### International Conference on "Through a (New) Looking Glass: Challenges for Women in the 21st Century"

WDC & IQAC SLC (University of Delhi) in collaboration with Indian Council of Social Science Research (ICSSR) organized an International Conference on "Through a (New) Looking Glass: Challenges for Women in the 21st Century" on 9-10 January, 2020 at Indian Society for International Law (ISIL) and Seminar Hall, SLC respectively. The event was attended by nearly 400 participants. The International Conference was inaugurated by Chief Guest Ms. Arushi Nishank, Founder- Sparsh Ganga at ISIL. The conference hosted well known academicians from across disciplines in India and abroad like Prof. Aditya P. Padhi, EC Member, NAAC, , Prof. K.B. Das, Pro-Vice-Chancellor, IGNOU, New Delhi , Prof. Kaisa Sorsa, University of Turku, Prof. Slagijana Stojanobska, Integrated Business Faculty, Macedonia, Prof. Ari Lindeman, XAMK, Finland, Dr. Anu Lähteenmäki-Uutela, University of Turku, Finland , Ms. Jayashree Vyas, MD, Sewa Bank, , Prof. Madhu Kishwar, Chair Professor, ICSSR , Prof. Kavita Sharma, Former President, South Asian University , Ms. Monika Arora, Senior Advocate, Supreme Court , Prof. Sidharath Mishra, VIPS Delhi, Prof. Baran Farooqi, Department of English, JMI, Prof. Ritu Tripathi, IIM Bangalore , Prof. Ashwini Mohapatra, JNU , Prof. Srparna Basu, FSM, Delhi, Mr. Shreenibas Chandra Prusty, Registrar ILI.

After the traditional lamp lighting ceremony, the theme of the Conference was formally introduced by Dr. KushaTiwari, Coordinator, WDC & IQAC, SLC. Prof. Rabi Narayan Kar, Principal, SLC delivered the welcome address in the honor of the guests present on the occasion. He essayed the Challenges faced by Women in 21st century and aspired that deliberations made in this International Conference shall help us as a society to come close in achieving gender neutrality. Ms. Arushi Nishank as a Chief Guest to the occasion congratulated Prof. Kar and Dr. KushaTiwari for organizing a Conference on such an important issue. In her address to the gathering of academicians and students at the inaugural session, she talked on various aspects of new challenges faced by Women in 21st century and also mentioned that in Indian Vedas Women is addressed as "Janani- the Creator" & 'Shakti- the destroyer of Evil'. Everyone at the venue was spellbound by her speech.

A large audience comprising academics, research scholars, experts, faculty and students from across the country actively engaged in exchange of ideas and knowledge over a period of two days. Over a period of two days of International Conference 3 Plenary Sessions, 1 Workshop and 15 Concurrent Sessions for 90 presenters were held.

The Conference was concluded with the formal vote of thanks by Dr. Kusha Tiwari.











#### **For More Pics:**

https://drive.google.com/drive/folders/1wpFh0076yNt4j2J8p Ls5iuZWpfyapgn

#### Poster:



# SLC (University of Delhi) Shyam Lal College



#### WDC & IQAC

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#### **International Conference-2020**

"Through a (New) Looking Glass: Challenges for Women in the 21st Century"

9 – 10 January, 2020 SLC, Conference Center

Dr. Kusha Tiwari
Convenor, WDC

Smt. Savita Gupta
Chairperson, SLC, Governing Body

Prof. Rabi Narayan Kar Principal, SLC

Dr. Gayatri Chaturvedi

Dr. Sunaina Zutshi

#### **ORGANIZING COMMITTEE**

Dr. Ashu Gupta
Dr. Mast Ram
Dr. Neelam Dabas

Ms. Manila Dr. Anuj Kumar Sharma

Dr. Anuj Kumar Sharin Dr. Niranjan Chichuan

Website: http://www.slc.du.ac.in/International-Conference-WDC/

Call for Paper:



# SLC (University of Delhi) Shyam Lal College



# WDC & IQAC

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# INTERNATIONAL CONFERENCE 2020

"Through a (new) Looking Glass: Challenges for Women in 21st Century"

9-10 January, 2020 SLC, Conference Center

# Call For Papers

WDC, SLC, University of Delhi takes immense pleasure in announcing International Conference on "Through a (new) Looking Glass: Challenges for Women in the 21st Century" to be held on 9-10 January, 2020. This International Conference will be of great interest to faculties, research scholars, experts, gender activists, students and media professionals.

## About The College

Shyam Lal College (SLC) was established in 1964 by Padmashree Late Shri Shyam Lal Gupta, the then Chairman of Shyam Lal Charitable Trust under the University of Delhi. The College is housed in a spacious building on G.T. Road, Shahdara with a sufficiently large infrastructure for both academic as well as extra-curricularactivities. SLC has earned its legitimate reputation as the most efficient and prominent educational institution in the entire East Delhi region. The College is among the best institutions in the entire University of Delhi, and over the past several years, has been making steady progress towards achieving academic excellence. The endeavor of the College has always been to make higher education more committed, joboriented, meaningful and pragmatic, and at the same time more adaptable to the ever-changing demands of our society and globe. The college has secured 41st Rank amongst the colleges of India in NIRF Ranking 2019. The College has rapidly emerged as a prominent educational institution of the Country and the Hon'ble Vice-President of India Shri Venkaiah Naidu has graced our Annual Day and Prize Distribution function, 2018-19.

#### Conference Theme

Gender and women's issues have been at the forefront of social discourses and movements in the last two centuries with discussion and deliberations covering issues like gender differences, gender diversity, multiple identities, multiple oppressions and much more. Women's movements across continents have helped women find their voices and channel them to become empowered. The present global milieu is characterized by thoughts and mission to outline outcome oriented goals, strategies and subjects that can achieve equality and optimum opportunities across genders. 21st century has taken a leap forward by abolishing discriminatory laws and irrational gender classifications, across the globe, to develop and implement remedial and corrective measures keeping in view cultural and inter-sectional dimensions of gender issues.

Gender and women's movements, in history, have focused on achieving gender equality in social, cultural, political and economic framework. Men and women are not just socialized in different roles, their roles have a different social status too (Simone de Beauvoir). The difference in the role and responsibilities associated with that status have been hierarchized and historically valued more for men than women. Thus, men and women are the "intended or unintended product(s) of a social practice" (Haslanger) whereby women's work(s) and voices are devalued and their status is disadvantaged. Different cultures have their own belief systems, values and norms that recognize and define binaries of gender roles, rights, responsibilities and identities. Historically, in many societies, women have been the deprived lot and treated as "second class citizens", designated as "homemakers" and primary "nurturers". Gender equality is not only a basic human right, but its achievement has enormous socio-economic ramifications. Transformations in the social, political and economic systems, over the decades, have enabled women to think and aim beyond their life behind the veil and gain control over their agency. These changes began inthe western world after the waves of feminist movement in 20th century which brought about a series of changes in the status of women in terms of voting rights, property rights and other civil rights. Women have overcome gender stereotyping to realize their dreams, and have broken the glass ceilings to overcome organized systems of vertical segregation in the professional setup. International agencies like the United Nations have taken initiatives such as the UN declaration of the year 1975 as the 'International Year of women', Women's World Congress 1985, Social Summit in Copenhagen in 1993, World Conference on Women in Beijing, 1995, Women 2000: Equality, Development and Peace for the 21st Century and the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) in 1979 among others. In order to ensure prompt and effective action, most countries have ratified women and child related international conventions. At the same time, most constitutions in the world also guarantee measures to ensure girls' right to education and protect women's political rights, protections from discrimination at work, the right to equal pay for equal work, prohibition of sexual harassment in the workplace, and the right to equality in marriage, and prohibition to human trafficking etc. Yet, 50 per cent of sexual assaults in the world take place against girls who are under 16 years of age, 603 million women live in countries where domestic violence is not considered a crime, one in three women and girls experience physical or sexual violen

their lifetime, almost 750 million women and girls were married before they are 18 year old; 71 percent of all human trafficking victims worldwide are women and girls. (United Nations). There is long way to go; there are still negotiations, trajectories and strategies to be worked out to achieve gender parity across classes, communities and institutional setups.

There are different trajectories of agencyand gender empowerment that need to be strategically employed, in 21st century, to achieve gender parity across classes. Modernization and technological advancements have empowered women with access to the fields of academia, business, politics, finance and other related areas. Even women entrepreneurship is recognized as a potential force to contribute to economic growth and development. This enormous progressdoes not undermine the challenges that the 'new' age woman faces both personally and professionally. Be it the statistics on women employment, pay parity and political representation, their participation and leadership roles are still negligible. According to the 2018 Global Gender Gap Index by the World Economic Forum, on leadership, women represent only 18 percent of ministers, 24 percent of parliamentarians globally, and only 34 percent of managerial positions. In terms of broader economic power, women continue to experience large gaps with men in their control of financial assets and in time spent on housework and other unpaid tasks. There is still lot to be achieved, both globally and locally, for gender and women's movements. Slogans of universal human rights, including gender equality, need to be supplemented with localized discussions of adaptation and application (Anders Ortenblad et.al). Strategies as actions need to be developed to address and resolve expectations of gender role categorization; to gain maneuverability, to negotiate structural limitations and challenges of intersectionality.

#### Conference Objectives

The major objective of this International Conference is to promote a dialogue between people of various fields which would foreground gender and women's issues in the present times. The multi-disciplinary approach of the conference will help the participants to deliberate upon gender issues through several disciplines like culture, history, traditions, literature, law, sociology &psychology. This will aid in recommending policy initiatives for the benefits of policy makers and other related agencies. This will also help in preparing academic institutions to be more sensitive towards gender issues and increase awareness.

#### Who Should Participate

This international conference will be of great interest to faculties, research scholars, social scientists, education experts working and researching on the areas related to gender and women's issues.

#### Conference Tracks and Papers

We welcome original research papers as per the following tracks. However, this list is indicative and not restrictive.

- Images of Indian Women: From Tradition to Modernity
- Gender & Human Rights
- Changing patterns of Gender Equality
- Sexual Harassment at the Workplace
- Women & Leadership: Recent Trends & Practices
- Women Entrepreneurship: Challenges and possibilities
- Women and Media
- Reflection of Gender in Literature and Films
- Cultural and Social Dimensions of Gender Diversity
- Challenges of Intersectionality in Gender Issues
- Women of substance: Home to Sky
- Women Managers in Developing countries

Original research papers, to besubmitted, should not exceed 5000 words in length and be in 12 point size font, Times New Roman with 1.5 line spacing. The papers would be shortlisted afterrigorous reviewing process.



#### **Eminent Speakers**

Eminent Resource persons from India and abroad have already given their consent to grace the conference and participate in deliberations. The college has also contacted many experts and reputed academics to participate in the conference.

#### Timeline

Original Research Papers/Conceptual Papers and Case Studies are invited from research scholars, faculty, members of universities and colleges as well as students. The abstracts should be submitted at wdc@shyamlal.du.ac.in in Docx/(or readable PDF) format with the main track (listed in the attachment) mentioned in the subject line as per the following schedule:

Extended Abstract Submission Start Date.....November 13, 2019

Extended Abstract Submission End Date......November 30, 2019

Early Registration End Date......December 15, 2019

#### Certificate for Paper Presentation

Certificates for paper presentation/participation would be handed over in the valedictory function of the conference.

#### Conference Delegation Fee and Accommodation

The Conference delegation fee is mentioned below. The Conference delegation fee entitles the participants to a conference kit, writing pad with pen, a copy of the conference proceedings, conference programme and two days' refreshments and lunch. The conference volunteers are in talks with Guest houses/ Budgets hotels for special concessional rates for the participants. Details shall be notified shortly.

Student	800/-
Research Scholars	1000/-
Faculty Members	1500/-
Corporate/Industry Delegates	2000/-
Foreign Delegates	\$75/-

The registration fee may be sent in the form of Demand Draft in favour of "Principal, Shyam Lal College" payable at Delhi. The Demand Draft (with the name of the participant and the title of the conference stated in the covering letter) should be sent to the following address:



The Principal
Shyam Lal College
University of Delhi
G.T. Road, Shahdara, Delhi-110032

The registration fee can also be paid through electronic money transfer system and confirmation of such transaction is to be intimated by sending the snapshot and UTR number of your transaction to wdc@shyamlal.du.ac.in with the

"Payment Registration Fees& name of the participant" as the subject. The required details for such transfer are as follows:

1. Name:

Shyam Lal College Conference and Seminars Account

2. Bank Name:

Central Bank of India

3. Address:

Shyam Lal College, Shahdara, Delhi – 110032

4. IFSC Code:5. Account Type:

CBIN0283941

6. Account Number:

Saving Account

3731428412

### Conference Proceedings

The selected and peer-reviewed complete papers will be published as an edited volume with an ISBN number.

#### Venue

SLC, Conference Center

Feel free to contact for any type of conference related query.

Dr. Kusha Tiwari (Convenor)

wdc@shyamlal.du.ac.in

#### **Conference Patrons**

Smt. Savita Gupta Chairperson, SLC Prof. Rabi Narayan Kar

Principal, SLC

## Organizing Committee

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Dr. Mast Ram Dr. Anuj Kumar Sharma

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