

REPORT ON EMPLOYERS' FEEDBACK(2019-20)

The College endorses that the College should serve the needs of the industry. So, we make sure that the learning imparted here builds an industry connect. The numerous students pass out every year. A portion of students pursue higher education for their academic betterment, rest of the students prefer to work. A questionnaire has been circulated with the SLC alumni's employers seeking their observations about their employee (who are past students of the College). The Employers were offered to describe their perception driven from their employee's performance on a five-point scale ranging between Excellent, Very Good, Good, Average and Poor.

The following conclusions have been drawn from their responses. Most of the employers (approximately 80%) have rated SLC as an Excellent academic institution. The employers believe that the punctuality and sincerity of their workforce are quite fundamental to take the institution to the sky heights.

	Excellent	Very Good	Good	Average	Poor	Total
How do you rate SLC	80	15	5	0	0	100
Discipline among the students	45	45	5	5	0	100
Punctuality of the students	45	30	20	5	0	100
Working and functional skills	65	30	5	0	0	100
Leadership, Team spirit and Initiative	75	25	0	0	0	100
Willingness to learn new techniques, adopt new ideas etc.	65	35	0	0	0	100
Ability to solve workplace problems	45	50	5	0	0	100
Innovativeness, Creativity	70	20	10	0	0	100
Knowledge of the students	50	40	10	0	0	100
Involvement in social activities	70	30	0	0	0	100
Overall performance of employee	50	40	5	5	0	100

Table: The Employers' responses on five-point scale (in percentage)

The 90% employers find their employee majorly disciplined and punctual (reporting Excellent and Very Good) and a major role has been played by the College in shaping their behavior this way. Next comes the skills developed by the employee in their journey of learning and training. The skills specifically the operational and functional have been infused in the skillset of the candidate right from the beginning. Every employer looks forward to a healthy Team spirit and Leadership. They have stated that a Team spirit and Leadership in the alumni of SLC in comparison to their counterparts is Excellent.

The candidates have also been assessed on their Willingness to learn new techniques, adopt new ideas. Some 65% respondents appreciate the fact the SLC alumni propagate the notion of what we learn today will certainly be obsolete one day and hence the learning has to be an ever-evolving aspect of life. These respondents have also extended their praise to SLC in terms of Knowledge, Innovativeness, Creativity of the students that seems to be Excellent on the five-point scale.

The College has always pushed itself towards an industry connect and attempted to serve the emerging trends of corporate houses as a workforce. The College offers a value-based education to the students. The concept is predominantly admired by the employers and they look forward for a long-term association with SLC and SLCians.