



Brief Profile

Prof. Rabi Narayan Kar is a Post Graduate, Master of Philosophy and Ph.D. from University of Delhi. Prof. Kar is also a Senior Fellow of the Institute of Company Secretaries of India (ICSI) and a recipient of many academic scholarships including University Grants Commission Junior Research Fellowship. He has seven books, several book chapters and research papers to his credit in journals and publications including *Revue Organization Responsible (ROR)*, Edward Elgar, Taylor & Francis, Sage, Springer, Macmillan Advance Research Series and Bloomsbury. Prof. Kar has completed three projects including one international collaborative research project under CIMO, Finland, a Post-Doctoral Project from Indian Council of Social Sciences Research (ICSSR) and an Innovation Project from University of Delhi. Prof. Kar was also a Visiting Professor from 2016 to 2018 with Turku University of Applied Sciences, Finland under the aegis of CIMO. Prof. Kar has also academic collaboration with CIBER, Georgia Tech, Atlanta, (USA), ICN Business School (France), and the CEREFIGE of the University de Lorraine (France) and Restumeikan APU, (Japan). Prof. Kar is also Visitor's Nominee (President's Nominee) to Visva Bharati University, Shantiniketan, West Bengal, India

Some of his research papers have also been invited for presentation at IIM, IGIDR (RBI), World Finance Conference, Academy of International Business Conference (AIB), UNCTAD, APU Japan and UNESCAP. He has also been invited as Resource Person in many International and national universities in countries like Turkey, France, Brazil, Japan, Republic of South Korea, United Kingdom & Finland. In all, he has presented papers and has been invited to lecture in over 100 Conferences at the National and International level. Prof. Kar's collaboration with the Competition Commission of India resulted in a national symposium on 'Competition Policy and Competitiveness' in 2008. In 2012, he worked on a major international research project on Multi National Enterprise and Sustainable Development (MESD) leading to the organization of third edition of the international conference (MESD 2012) at Delhi (December 2012) in collaboration with CIBER, Georgia Institute of Technology, Atlanta, USA, ICN Business School (France), and the CEREFIGE of the University de Lorraine (France). His international collaborations have resulted in organization of one week Winter School and International Conference in collaboration with TUAS, XAMK and Pori School of Economics, Finland at Delhi in 2018. Prior to the present assignment, Prof Kar was an Associate Professor at SBSEC, University Delhi. Dr. Kar's work and book on Mergers and Acquisitions has been instrumental as a subject of study in most of the Business Schools and Universities in India. His research interests are Corporate Strategy and M&A, Sustainable Development, Innovation in Enterprises and International Management.

MAJOR ADMINISTRATIVE AND ACADEMIC ENDEAVOURS

- Principal, SLC, University of Delhi since 15 July 2015
- Visiting Faculty, MIB, Department of Commerce, Delhi School of Economics, University of Delhi (2008-2015) & IMI Kolkata
- Visitor's Nominee, Visva-Bharati, Santiniketan, WB
- Visiting Professor, TUAS and XAMK, Finland (2016-2018)
- Member of Advisory Committee for DUSU Elections – University of Delhi
- Member of Standing Committee, Academic Council -- University of Delhi(2020-21)
- Member of Academic Council, University of Delhi (2018-2020)
- Member of PG Board of Studies, Pondicherry University
- Member of Board of Studies, Department of Commerce and Financial Studies– Jharkhand Central University
- Member, Scientific Advisory Board, in *Revue Internationale de Psychosociologie et de Gestion des Comportements Organisationnels (RIPCO) Journal*, France.
- Member, Editorial Advisory Board, in Cambridge Scholars Publishing, London.
- Reviewer for Several Prestigious Journals and Publications.
- Two scholars awarded Ph. D, 1 pursuing Ph. D and mentored several Ph. D Scholars from Department of Commerce, Delhi School of Economics, University of Delhi.

RESEARCH AND COLLABORATIONS

- PI (From Indian side) of *Responsible Business Professionals for Finland and India Trade*, in collaboration with TUAS, XAMK & University of Turku, CIMO Finland, 2016-2018.
- PI (From Indian side) of *Multi National Enterprises and Sustainable Development* in collaboration with CIBER, Georgia Institute of Technology, Atlanta, USA, ICN Business School (France), and the CEREFIGE of the University de Lorraine (France), 2012-2015.
- PI of *Strategic Analysis of Trends of Mergers and acquisitions: A Study of Indian Corporate Enterprises for the Post Liberalization Period (1991-2010)* from ICSSR 2010-2014.
- PI of *Innovative Micro Enterprises of the Hinterland: Evidence from their Sustainable Business Models and Practices for Inclusive Growth* from University of Delhi 2013-2015.

PUBLISHED WORK

Books:

1. *Indian M&As & Globalization: An Indian Perspective*. Bloomsbury, New Delhi, 2021. Forthcoming.
2. *Responsible Business Professionals: A Strategic Perspective of the Global Challenges*, Cambridge Scholars Publishing, UK, 2020
3. *Towards A Sustainable Future: Cross-cultural Strategies, Practices and Advancements*, Bloomsbury, New Delhi, 2019

4. *Mergers, Acquisitions and Corporate Restructuring: Strategies and Practices* Taxmann's, New Delhi (Third Edition, 2017).
5. *Emerging Dynamics of Sustainability in Multinational Enterprises: New Horizons in International Business*, Co-ed the Vol. for Edward Elgar Publishing Limited, Cheltenham, UK , Northampton, MA, USA, 2016
6. *Mergers, Acquisitions and Corporate Restructuring: Strategies and Practices* International Book House, New Delhi & Mumbai, 2011(Second Edition, 2013).
7. *Mergers and Acquisitions of Enterprises: Indian and Global Experiences*, New Century Publications, New Delhi, 2006.

Guest Editor of Special Issues:

1. *Realms of Gender Interactions: South Asian Perspectives* (2020), Special Issue of South Asian Survey, SAGE, Volume 27 Issue 2, Sept.
2. *Creating a Zone of Growth: The BoBAS Rim Countries and SAARC* (2019), *Special Issue of South Asian Survey*, SAGE, Volume 25 Issue 1-2, March.

Refereed Papers in Book Chapters:

1. Kar R. N (2019), "Women Managers in Developing Countries: Challenges and Strategic Responses": In: Tiwari K (eds) *Gender and Popular Culture: Identity Constructions and Representations*, Cambridge Scholars Publishing, UK
2. Kar R.N. & Soni A.(2018), "Understanding the Strategy of M&As in the Globalized Perspective: Experiences from Indian IT Industry". In: Oberoi R., Halsall J. (eds) *Revisiting Globalization. International Perspectives on Social Policy, Administration, and Practice*. Springer, Cham (2018) DOI 10.1007/978-3-319-79123-4_7
3. Kar R. N., Kar M & Kaur A,(2017), "A Sustainable Business Model: Experiences of Indian Micro Enterprises", In: Banik A., Barai M., Suzuki Y. (eds) *Towards A Common Future*. Palgrave Macmillan, Singapore, DOI10.1007/978-981-10-5592-8_6
4. Suzuki Y.&Kar R.N., (2017), "India-Japan Cultural Distance on the Mottainai Ethics", In: Banik A., Barai M., Suzuki Y. (eds) *Towards A Common Future*. Palgrave Macmillan, Singapore, DOI 10.1007/978-981-10-5592-8_9
5. Kar R.N. & Varma S.(2016), "Managers in Developing Countries": In Wilkinson A., Townsend K., Suder, G. (eds) *Handbook of Research on Managing Managers*, Edward Elgars, UK, USA, 2016
6. McIntyre J, Ivanaj S., Ivanaj V., & Kar R. N. (2016), "Introduction: Emerging Dynamics of Sustainability in Multinational Enterprises". In; McIntyre, Ivanaj, Ivanaj and Kar (eds), *Emerging Dynamics of Sustainability in Multinational Enterprises*: Edward Elgar Publishing Limited, UK, USA
7. Kar R.N. & Varma S, (2016),"Resource Dynamics of Outbound Acquisitions: Evidence from Indian IT Industry". In; McIntyre, Ivanaj, Ivanaj and Kar (eds), *Emerging Dynamics of Sustainability in Multinational Enterprises*: Edward Elgar Publishing Limited, UK, USA,

8. Bala S.K., Barai M., & Kar R. N., (2015), "Embedding Corporate Social Responsibility (CSR) in Business: Strategic and Institutional Perspectives from Bangladesh". In : Vajpeyi and Oberoi (eds), *Corporate Social Responsibility and Sustainable Development in Emerging Economies*: Lexington Books, USA, UK,
9. Kar R. N., (2013), "Appraisal of Corporate Governance Norms: Evidence from Indian Corporate Enterprises", In: *Strategies for Sustainable Technologies and Innovations*, Edward Elgar, Cheltenham, UK , Northampton, MA, USA, 2013
10. Kar R. N., (2012), "Corporate Governance and Mergers and Acquisitions: Insights from Indian Stock Market Experience" In: Singh S.,(ed) *Global Competition and Competitiveness of Indian Corporates*, Macmillan Advance Research Series, Macmillan
11. Kar R. N. & Porwal H.K., (2012), "Merger and Acquisition Announcement Effects on Shareholders Wealth: A Case Study of Dabur India Ltd and Fem Care Pharma Ltd". In: Chugan P.K. and Samir Pingle (eds), *Global Recession to Global Recovery: Macro and Micro Dynamics of Trade, Finance and Investments*, Institute of Management, Nirma University and Excel India, New Delhi
12. Kar R. N., (2011), "Corporate Restructuring Strategies and Corporate Governance in India: Lessons Learnt from the Post Liberalisation Experience", In: Mehta B. and N. Bhatt (eds) *Managing in Turbulent Times: Business Ecosystem and Macro Prospective*, Institute of Management, Nirma University and Excel India, New Delhi
13. Kar R. N. (2008), Contributed four Chapters for a book on "*Business Studies*", published by National Institute of Open Schooling, New Delhi (NIOS, MHROD, and Govt. of India), 2008

Refereed Journal Articles:

1. Kar R. N., Bhasin N & Soni A. (2020), Role of mergers and acquisitions on corporate performance: emerging perspectives from Indian IT sector, Nov., doi.org/10.1080/19186444.2020.1832427, *Transnational Corporations Review*. Routledge, Taylor & Francis Group
2. Bhasin N, Soni A, & Kar R. N (2020), Do Institutional and Macroeconomic Factors Matter in IT companies M&As? Evidence from India. *Business Perspectives and Research*. Sage, November 2020. doi:10.1177/2278533720964927
3. Kar R. N. & Tiwari K., (2020), Realms of Gender Interactions: South Asian Perspectives, *Special Issue of South Asian Survey*, SAGE, Volume 27 Issue 2, September
4. Barai M.K., & Kar R.N. (2019), Creating a Zone of Growth: The BoBAS Rim Countries and SAARC, *Special Issue of South Asian Survey*, Sage, Volume 25 Issue 1-2, March.
5. Soni A., Kar R.N. & Bhasin N. (2019), Understanding the Paradigm Shift in Strategy of M&As in India in a Volatile Period Through Motive Analysis: Evidences from the IT Industry, *Global Business Review*, SAGE, Volume 21, 10.1177/09

6. Kar R. N. & Kaur A., (2019), "Sustainable Development and Multinational Enterprise Operations in Developing Countries: Role of Institutional Framework". *Management and Economics Research Journal*, Vol. 5, Iss. S3, Pg. 1-11, 2019, DOI: 10.18639/MERJ.2019.738226
7. Kar R. N., & Sony A., (2018), Understanding the Dynamics of M&As in Indian IT Sector: An Analysis of the Trends, Patterns, and Directions. *Journal of Operations and Strategic Planning*, Sage, 2018, 1(1), 1-20. DOI: 10.1177/2516600X18774195.
8. Kar R. N. & Sony A.,(2017), Drivers of emerging market cross border mergers and acquisitions: evidence from the Indian IT industry. *Transnational Corporations Review*, Routledge, 9(4), 360-374. DOI: 10.1080/19186444.2017.1401266.
9. Kar, R.N. & Kar M., (2017) Cross-cultural Issues in M&As: Experiences and Future Agenda from Asia-Pacific Deals. *Transnational Corporation Review*, Taylor & Francis, 9: 140-149.
10. Sharma K., Kar R. N. & Triveni (2017), Revisiting Environmental Kuznet's Curve: An Empirical Analysis of India and China Carbon Emission" 'Hermeneutics'- A Biannual Refereed International Journal of Business and Social Studies, Volume 07, No. 01, March 2017, ISSN: 2231-6353,
11. Suzuki, Yasushi & Kar, R. N (2017) India – Japan Cultural Distance on the Mottainai Ethics. *Ritsumeikan International Affairs*, 15: 1-17
12. Kar, R.N. & Kusha Tiwari (2017) Gender and Popular Culture: Representations and Embodiment. *The Discussant*, 5 (1): 11-14.
13. Kar R.N. & Sony A.,(2016), Paradigm Shift of Indian Companies under Global Uncertainty: Evidence from Trend, Motive and Impact Analysis of Mergers and Acquisitions in IT Sector. *Focus Journal of International Business*, Journal Press India, , 3(2), 35-57.
14. Kar R. N. & Sony A., (2016), Willingness to Pay for Sustainable Development: An Empirical study of Delhi Region. *The Discussant: Journal of Centre for Reforms, Development and Justice*, , IV 1, Jan-March, 17-33
15. Barai, M. K., Kar, R. N. & Bhasin, N. (2015) Understanding the Indo-Japan Economic Relations in the Asia Pacific Century. *Global Business Review*, 16 (6): 1061-1081
16. Kar, R. N. , Barai M. K., Suzuki Y. & Kar M.,(2015), Cross Border M&As in Emerging Economies: Evidence from Indian Trends and Future Directions. *Transnational Corporations Review*, Taylor & Francis, 7 (2): 170-188
17. Bhasin, N., Kar, R. N. & Arora, N. (2015) Green Disclosure Practices in India: A Study of Select Companies Evergreen - *Joint Journal of Novel Carbon Resource Sciences & Green Asia Strategy*, 2 (2): 5-13
18. Kar, R. N., Soni, A. & Singh, C. K. (2014) Assessing the Impact of Mergers and Acquisitions on Firm Performance: Evidence from India. *FOCUS: Journal of International Business*, 1: 39-67
19. Kar, R. N. (2013) The Story of Indian Mergers and Acquisitions: From Evolution to Present Waves. *The Discussant, CRDJ*, New Delhi, 00: 31-39
20. Ivanaj, V., Costa, D., Ivanova, N. G., Ivanaj, S. & Kar, R. N. (2013) Understanding MNEs Attitudes towards CSR: A Literature Review and Research Agenda. *Revue Organisation Responsible (ROR) Journal*, ESKA Paris, 00: 16-33

21. Kar, R. N. (2012) FDI in Multi Brand Retail: A Critical Assessment. *The Discussant*, 1 (2): 11-18, 2012
22. Kar, R. N. & Varma, S. (2012) Born Global Firms – A Strategic Indian Perspective. *The Utkal Business Review*, XXV: 101-109
23. Kar, R. N. (2010) Corporate Governance and Mergers and Acquisitions: Insights from the Indian Stock Market Experience. *BHU Management Review FMS Varanasi*, 00: 71-78
24. Kar, R. N.(2004) Mergers and Acquisitions in India: Evolution, Causes and Implications. *Chartered Secretary ICSI*, New Delhi 2004: 1872-77
25. Kar, R. N.(2003) Corporate Governance Issues in Mergers and Acquisitions. *Chartered Secretary ICSI*, 00: 1181-1183
26. Kar, R. N. (2000) Leveraged Buy-out as a Merger and Acquisition Strategy. *Chartered Secretary ICSI*, New Delhi 2000: 1285-1288
27. Kar, R.N. & Kar M., (2000) Diversification as A Strategic Choice. *Chartered Secretary ICSI*, New Delhi 2000: 191-194

OTHERS

Besides, Dr. Kar is an avid sports lover and played cricket at many levels. He is also very passionate about Gardening and Travelling.